



CATHOLIC, COLLEGE PREPARATORY  
SCHOOL FOR YOUNG WOMEN

## MERCY HIGH SCHOOL

Farmington Hills, MI

INVITES APPLICANTS FOR THE POSITION OF

### **THEOLOGY TEACHER**

*Join our highly committed team of Mercy educators who have a passion for Catholic education and a willingness to inspire our students to become “Women Who Make A Difference.”*

## MERCY HIGH SCHOOL

[Mercy High School](#) is a sponsored ministry of the Institute of the Sisters of Mercy of the Americas and is a member of [Mercy Education](#). Compelled by our Catholic faith and the spirit of the Sisters of Mercy, Mercy High School is a premier college preparatory school that educates and nurtures young women of diverse backgrounds to excel academically, serve compassionately, and lead courageously. Our work embodies the Critical Concerns of the Sisters of Mercy and the Mercy Education Core Values: Compelled by Mercy; Educational Courage; Inspired By Faith; Principled Leadership; Voice For Dignity and Respect.

Mercy High School is composed of a racially, ethnically, and economically diverse student body of approximately 420 young women. Our commitment to diversity, equity and inclusion is reflected in our policies, curriculum, and extracurricular activities which align to the Sisters of Mercy Critical Concerns: Racism, Immigration, Women’s Issues, Care for the Earth and Non-Violence.

## POSITION DESCRIPTION

### **Theology Teacher for the 2026-2027 School Year**

Mercy High School in Farmington Hills is seeking a full-time Theology teacher to join the Religious Studies Department for the 2026–2027 school year. The successful candidate may teach a variety of theology courses and must be a practicing Catholic who is committed to sharing the faith and fostering the moral and spiritual development of high school students within a welcoming and engaging learning environment. Candidates should support and embody the Mercy charism and the school’s Core Values in both word and action.

Qualified applicants should demonstrate the following competencies and possess the ability to foster a welcoming, engaging, and inspiring learning environment for students:

- Create engaging lesson plans using a variety of instructional styles designed to support mastery of grade level essential outcomes consistent with school goals and objectives.
- Take ownership for student academic progress and show an active interest in student achievement.
- Provide individual and small-group instruction to adapt delivery to meet the needs of students with varying academic skill levels.
- Support an atmosphere that accelerates each student's academic, spiritual, social and emotional growth and achievement in alignment with the school's mission.
- Contribute as a team player and supportive member of the Mercy community.
- Sustain an effective system of shared leadership and responsibility throughout the school.
- Work effectively and willingly with students of diverse backgrounds, including race, culture and socio-economic status.
- Have effective verbal and written communication skills in interacting with various stakeholders.

## KEY QUALIFICATIONS/REQUIREMENTS

Applicants should demonstrate a genuine commitment to serving and supporting a diverse community of teenage girls. Candidates must be open to ongoing professional growth, including participation in development opportunities related to Diversity, Equity, and Inclusion.

Ideal candidates will:

- Hold a Bachelor of Arts degree in Theology (Masters preferred), Pastoral Ministry, or a related field, as well as catechist certification through the Archdiocese of Detroit.
- Have a minimum of two years of experience in teaching high school theology and/or relative ministry or teaching experience.
- Be a practicing Catholic with a strong understanding of Catholic liturgy and tradition.
- Completion of the Archdiocese of Detroit's **Protecting God's Children** workshop and a successful background check prior to employment.

Interested applicants are invited to send a letter of interest and resume for immediate consideration to Mary Vallone, Assistant to the Principal: [mvallone@mhsmi.org](mailto:mvallone@mhsmi.org). Review of applications will begin immediately and continue until the position is filled.

*Mercy High School is an Equal Opportunity Employer and considers all applicants for employment equally regardless of age, color, national origin, race, sex, disability status, protected veteran status, or any other characteristic protected by law. Because of its status as a religious entity the school may consider an applicant's religious affiliation in its employment decisions consistent with State and Federal law.*