



*Catholic College Preparatory School Educating Women Who Make A Difference Since 1945*

MERCY HIGH SCHOOL  
Farmington Hills, MI  
INVITES APPLICANTS FOR THE POSITION OF  
**Varsity Cross Country Head Coach**

*Join our highly committed team of Mercy educators who have a passion for Catholic education and a willingness to inspire our students to become “Women Who Make a Difference”*

### **MERCY HIGH SCHOOL**

Mercy High School is a sponsored ministry of the Institute of the Sisters of Mercy of the Americas and is a member of Mercy Education. Compelled by our Catholic faith and the spirit of the Sisters of Mercy, Mercy High School is a premier college preparatory school that educates and nurtures young women of diverse backgrounds to excel academically, serve compassionately, and lead courageously.

Our work embodies the Critical Concerns of the Sisters of Mercy and the Mercy Education Core Values: *Compelled by Mercy; Educational Courage; Inspired By Faith; Principled Leadership; Voice For Dignity and Respect.*

Mercy High School commits to a climate and culture that are deeply rooted in:

**The Catholic Faith | Academic Excellence | Collaboration | Diversity | Innovation | Integrity | Leadership | Respect | Sustainability**

Mercy High School is a racially, ethnically, and economically diverse student body of approximately 600 young women. Our commitment to diversity, equity and inclusion is reflected in our policies, curriculum, and extracurricular activities which align to the Sisters of Mercy Critical Concerns of *Racism, Immigration, Women’s Issues, Care for the Earth and Non-Violence.*

### **POSITION DESCRIPTION**

#### **Varsity Cross Country Head Coach**

Mercy High School is seeking a dynamic and experienced Varsity Cross Country Head Coach to lead and inspire our student-athletes. The Head Coach will be responsible for developing and maintaining a competitive, values-driven tennis program that fosters athletic excellence, sportsmanship, and personal growth. The selected applicant will:

Mercy High School 29300 W. Eleven Mile Rd Farmington Hills, MI 48336  
mhsmi.org | 248-476-8020



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1. Be a visible presence around the Mercy Athletic Community
2. Plan, organize, and conduct all practices, matches, and training sessions for the Cross Country program.
3. Develop a season plan that balances skill development, fitness, match preparation, and team culture.
4. Provide individualized coaching to help athletes maximize performance and growth.
5. Foster a positive team culture based on sportsmanship, respect, accountability, and school pride.
6. Manage team logistics, including scheduling matches, coordinating transportation, and ensuring compliance with school and league rules.
7. Maintain communication with student-athletes, parents, athletic administration, and opposing teams.
8. Support athletes in academic and personal development, ensuring a balance between athletics and school responsibilities.

### **KEY QUALIFICATIONS/REQUIREMENTS**

- Demonstrated high-level tennis experience (competitive playing or coaching at high school, collegiate, or professional level).
- Strong leadership, communication, and organizational skills.
- Proven ability to motivate and inspire student-athletes.
- Knowledge of current tennis techniques, rules, and best coaching practices.
- Commitment to the mission and values of Mercy High School.
- Teaching/coaching certification preferred, but not required.

### **Additional Information:**

- Season: Fall sports season (approx. Aug–October) with potential off-season conditioning and training sessions.
- Compensation: Commensurate with experience and in alignment with school policy.

### **Application Process:**

Interested candidates are invited to send a resume to Brandon Malinowski, Director of Athletics, at [bmalinowski@mhsmi.org](mailto:bmalinowski@mhsmi.org) by June 22, 2026.

*Mercy High School is an Equal Opportunity Employer and considers all applicants for employment equally regardless of age, color, national origin, race, sex, disability status, protected veteran status, or any other characteristic protected by law. Because of its status as a religious entity the school may consider an applicant's religious affiliation in its employment decisions consistent with State and Federal law.*

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